

New CEO Questions

Key questions to consider in your first days in the role

You

- » Who is capable/trustworthy/influential?
 - » What are some potential early wins?
 - » What kind of support do I need from family and friends?
 - » What gaps in my knowledge do I need to close?
 - » How is my physical/emotional stamina?
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Team

- » Are we structured effectively?
 - » What are ways to increase our effectiveness?
 - » Who's a potential successor currently on my team?
 - » Where am I most confident in team's capabilities? Least?
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Organization

- » What are the biggest challenges the organization is or will be facing?
 - » What are biggest opportunities for growth?
 - » What are the best elements of culture?
 - » How aligned is the organization?
 - » What is our competitive advantage?
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Board

- » What's the strategy?
 - » Is the board's composition, processes and culture consistent with the company's long-term needs?
 - » What are the board's expectations for me?
 - » How aligned is the board?
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External stakeholders

- » What are the needs of external stakeholders?
 - » What's the best way to find out their concerns?
 - » How can I maintain a dialogue with them?
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